

**New Hope Church**  
**ELDER LEADERSHIP TEAM MINUTES**  
**June 22, 2010**

Members present – Pastor Steve Goold, Pastor David Rodquist, Marshall Posey, Steve Grosser, Steve Eckholm, Dave Pagelkopf, Jerry Hoffman, Herb Janes, Dan Johnson, Jeff Westman, Ted Larson, Roger Mehrer, Cort Cieminski.

Members absent – none

The ELT opened with a time of fellowship over a meal graciously provided by Elder Dan Johnson and his wife, Dianne.

Steve Grosser opened the meeting with prayer.

I. Spiritual Leadership Development Studies – Pastor Steve Goold

Pastor Steve led the Elders in a time of devotional study around the topic of “Modeling Christ and Effective Leadership.” Included in this study were the following themes:

1. Conventional measures of Christlikeness
2. Transformational measures of Christlikeness
3. Danger zones for quenching Christlikeness

The Elders closed this segment in prayer, with gratitude and thanksgiving to the Lord.

II. Senior Staff Report – none today.

III. Call to order and approval of minutes –

Steve Grosser called the meeting to order. Minutes from the May 18, 2010 ELT meeting were reviewed and approved as written.

IV. Senior Associate Pastor’s Report – Pastor Dave reported on the following items:

- a. Monthly attendance figures and financial statistics: Total campus attendance for May 2010 decreased 3.5% compared to May 2009. Pastor Dave also reported that there were 33 known salvation decisions for Christ through NHC ministries in May 2010 and 39 decisions were just recently noted by Pastor Greg from the June Vacation Bible Study!
- b. Financial summary reports and analysis (May 2010):
  - As of May 30, 2010 YTD actual giving stood at 96.1% of the projected giving and giving to budget for YTD was behind by \$156,425. For May 2010 spending was at 87.6% of budget and the YTD spending, as of May 30, 2010, was at 96.1% of budget.
  - Total contingency funds on hand as of June 20, 2010 are \$126,624.
- c. No communion scheduled for July 4.
- d. Approval of Membership Candidates – Upon successful completion of Elder interviews, 17 new members were approved for membership by the ELT. New members will be recognized in the services on June 27.

- e. Counting schedule – Pastor Dave routed a counting schedule for each Elder for July-December, 2010.

V. Senior Pastor's report –

Pastor Steve led a time of reflection and expression of gratitude and thankfulness for the leadership of both Steve Grosser and Jeff Westman for their 6 years of faithful service to the NHC family while on the ELT.

- a. Proposed 2010-2011 Elder Leadership Assignments: Pastor Steve gave out the proposed 2010-2011 Elder leadership assignments and asked for feedback on the assignments. No requests for any changes in the assignments were noted from the ELT. Of note, Roger Mehrer will be taking over as Elder chairman effective July 2010.
- b. ELT self-evaluation review: The ELT spent a few minutes reviewing the self-evaluation of its performance of duties for 2009-2010 and all agreed the process was helpful. It was suggested that this self-evaluation be provided to the two incoming Elders in order to assist in expediting their transition to this role.
- c. Strategic Advisory Council to the Senior Pastor: The ELT approved a motion for formal establishment of the Strategic Advisory Council to the Senior Pastor as outlined in a document provided to the ELT by Pastor Steve.

VI. Council Reports

**Global Ministries** – Ted Larson reported on several items related to Global Ministries:

1. Short Term Program – two projects completed (Guatemala & Honduras) that appear to be sustainable; one project in progress (Jr High team in Michigan); Czech Republic team leaving June 28; Bulgaria English team leaving June 29; Bulgaria BAM team leaving July 9; Azerbaijan and Liberia teams developing; China evangelism trip cancelled.
2. Craig Bechthold reports a good experience so far in Mozambique.
3. Aaron and Alisa Hamel are scheduled to begin their missionary work in Africa starting in 2011, with a commissioning to take place at NHC in January 2011.
4. Short-term missions (STM) opportunities to be disseminated to the NHC family by the following means: Heartbeat issue in September, STM Exposure Oct. 31, and STM fair Jan. 23, 2011, with all enrollments for STM trips to be finalized by the end of February 2011.

**Property Ministries** – Marshall Posey reported that the current funds available, as of June 21, 2010 for Campus Improvement Ministries, is \$70,363, with \$5,752 being received the past 5 weeks. He also reported that the northeast entrance project is proceeding nicely and is to be completed by early July. Other items reported on included:

- Main worship center is to have a new carpeted kick plate installed sometime this summer to minimize noise.
- Property Council is exploring options for a computerized check-in area for Children's Ministries on the lower level
- Security camera installation is in progress.

VII. Old business – none noted

VIII. New business – none noted

IX. Next ELT meeting:

- Tuesday, June 29 – 5<sup>th</sup> Tuesday Prayer in Prayer Room
- Tuesday, July 20 @ 7:00 pm

X. Steve Grosser adjourned the meeting and the meeting was closed in prayer.

Respectfully submitted,

A handwritten signature in black ink that reads "Cort Cieminski". The signature is written in a cursive style. Above the signature, there is a faint, circular stamp or mark that appears to contain some illegible text or a logo.

Cort Cieminski  
Co-Recorder, Elder Leadership Team